

MINUTES OF A REGULAR MEETING OF THE  
SOUTH TIPPAAH SCHOOL DISTRICT  
BOARD OF TRUSTEES

Oscar Shannon Building

April 12, 2021

5:15 P.M.

Members Present: Tim Clark, Kerry Cockrell, David Duncan, & Arnold Witt

Members Absent: Wayne Jumper

Others Present: Tony Elliott, Superintendent; Twila Goolsby, Assistant Superintendent; Price Elliott, Board Attorney; & Clint Stubbs, Business Manager

The meeting was called to order by Board Chairman Duncan and commenced as an open meeting. The Invocation was led by Arnold Witt. Tony Elliott led those in attendance in the Pledge of Allegiance to the Flag of the United States of America. Kerry Cockrell read the South Tippah School District Vision Statement, Mission Statement, and Belief Statement.

The April 12, 2021 South Tippah School District Meeting Agenda was approved on a motion by Kerry Cockrell, seconded by Arnold Witt. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

There was no action required on Agenda Item 6: Public Comments

The March 16, 2021 Regular Meeting Minutes and April 7, 2021 Work Session Minutes were approved on a motion by Arnold Witt and seconded by Tim Clark. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Kerry Cockrell made the motion to approve the consent agenda as follows:

Disposal of Fixed Assets

Disposal Amount of \$2,644.94

Summary Statement of Fixed Assets

Additions of \$226,386.56

Donations

Pine Grove School

Sherry & Bob Flannigan, \$500 for Archery supplies

South Tippah Pre-Kindergarten

Susan Butler, Snap & Roll Photo Booth/\$80.00

South Tippah School District

New Albany Walmart, facemasks/\$8,352

Fund Raisers

Pine Grove School

Donation Board for metal building

Annual Staff, sell t-shirts, March 2021

Cheer, sell Mini Camp t-shirts & Calendar donations, April 2021

Ripley High School

Band, Auction, April 30, 2021

Field Trips

Ripley High School

Transition Class, New Albany DMV/photo ID's, March 22, 2021

Additions to the Substitute List:

Billy Geanes

Kristen McVey

Administration of Medication to Students

PGM21-19 – PGM21-20

RMM21-21 – RMM21-22

REM21-19 – REM21-20

Request for Release

Harper Rodgers      New Albany City

Sawyer Rodgers      New Albany City

Tanner Rodgers      New Albany City

Tim Clark seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry

Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Tim Clark made the motion to approve the Superintendent's Report as presented by Superintendent Tony Elliott. The motion was seconded by Kerry Cockrell. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Arnold Witt made the motion to approve the Ripley Elementary Claims Docket for \$9,536.08 to Scholastic Book Fair. The motion was seconded by Tim Clark. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

The Claims Docket, claims #89830 - #90118, was approved on a motion by Kerry Cockrell and seconded by Arnold Witt. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

The Financial Statements were approved on a motion by Arnold Witt, seconded by Kerry Cockrell. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Kerry Cockrell made the motion to accept the resignations of the following licensed personnel: Melinda Marsalis, Federal Program Director; Wanda Jackson, Pine Grove School; Rebekah Carter, Pine Grove School; Adam Kirk, Ripley High School; & Emory Kirk, Ripley Middle School. Tim Clark seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Tim Clark made the motion to employ the following licensed personnel at Blue Mountain School for SY21-22 as recommended by principal Kelly Gates:

Carlyn Bain, Teacher  
Cheryl Bass, Guidance Counselor/Coach  
Riley Bennett, Teacher  
Catriece Braddock, Teacher  
Regina Chills, Teacher/Coach  
Nicole Decanter, Teacher  
Elizabeth Elliott, Teacher  
Heather Ewing, Teacher  
Kim Fryar, Teacher  
Kara Green, Teacher  
Brent Grisham, Teacher  
Mallory Hurt, Teacher  
Rainer Jumper, Teacher  
Melanie Kincaid, School Nurse  
Ben Knight, Assistant Principal  
Donna Knight, Teacher/Coach  
Erin Kuykendall, Teacher  
Jeff Lollar, Teacher  
Robert Lovett, Teacher/Coach  
Anna Luster, Teacher  
Jennifer McKee, Teacher  
Beatrice Mitchell, Teacher  
Melissa Moore, Teacher  
Mark Morton, Teacher  
Tyler Ormon, Teacher/Coach  
Jessica Paseur, Teacher  
Joe Dan Roberts, Teacher/Coach  
Presley Stevens, Speech Therapist  
Sarah Taylor, Teacher  
Roxanne Ward, Teacher  
Kimery Williams, Teacher  
Anissa Yancey, Teacher

The motion was seconded by Arnold Witt. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Kerry Cockrell made the motion to employ the following licensed personnel at Pine Grove School for SY21-22 as recommended by principal Brad Pounders:

Lynda Akins, Teacher  
Katie Bates, Teacher/Coach  
Georgiana Brady, Teacher  
Leslie Brady, Teacher

Abby Bryan, Teacher  
Millie Chism, Teacher  
Heather Christian, Teacher  
Amy Cissom, Teacher  
Sandy Eller, Teacher  
Brittany Fryar, Teacher  
Kelly Fryar, Teacher  
Bethney Gaillard, Teacher  
Bryana Gaillard, Teacher  
Allison Harrison, Teacher  
Suzette Haynes, Teacher  
Brittany Holmes, Teacher  
Candace Hopper, Teacher  
Leandra Hubbard, Teacher  
Justin Jordan, Teacher/Coach  
Bailey Kennedy, Teacher  
Matt King, Teacher/Coach  
Dustin McMillin, Teacher/Coach  
Paige McMillin, Teacher  
Paris Moreland, Teacher  
Kelsey Myers, Teacher  
Karen Pannell, Teacher  
Liza Pannell, Teacher  
Allison Ralph, Teacher  
Cindy Ralph, Teacher  
Rondy Rodgers, Teacher  
Alecia Sanderson, Teacher  
Chris Shinall, Assistant Principal  
Winston Smith, Teacher/Coach  
Candi Sparkman, Teacher  
Shaundra Spires, Teacher  
Karrie Beth Stevens, Teacher/Coach  
Janet Vuncannon, Teacher  
Jake Walker, Teacher/Coach  
Haley Wallace, Teacher  
Kevin Wells, Guidance Counselor  
Emily Wiginton, Teacher  
Stephanie Wooley, Teacher  
Leslie Salts, Teacher  
Jennifer Grisham, Teacher  
Andrew Mauney, Teacher  
Molly Moore, School Nurse  
Jonah Knight, Teacher

Tim Clark seconded the motion. Voting for the motion: David Duncan, Tim Clark, & Kerry Cockrell. Voting against the motion: None. Absent and not voting: Wayne Jumper. Arnold

Witt recused himself from the vote.

Arnold Witt made the motion to employ the following licensed personnel at Ripley

Elementary for SY21-22 as recommended by principal Ruby Bennett:

Madison Pannell, Teacher  
Taylor Wells, Teacher  
Paige Gray, Teacher  
Katie Hodges, Teacher  
Carol Cooper, Teacher  
Carla Liles, Teacher  
Allie Wallis, Teacher  
Ashleigh Nabors, Teacher  
Penny Hill, Teacher  
Savannah Skelton, Teacher  
Shelby Swinford, Teacher  
Brittany Davis, Teacher  
Leslie Gay, Teacher  
Suzanne Wooley, Teacher  
Randa Bennett, Teacher  
Lori Elliott, Teacher  
Marc Fortner, Teacher  
Jenny Thompson, Teacher  
Katie Graves, Teacher  
Sara Roberts, Teacher  
Loren Nabors, Teacher  
Megan Dillard, Teacher  
Nickolette Nelms, Teacher  
Ambra Childers, Teacher  
Andrea Jones, Teacher  
Melinda Evans, Teacher  
Lisa Graves, Teacher  
Suzy Rainey, Teacher  
Mindy Alexander, Teacher  
Ann Holmes, Teacher  
Kristy McBryde, Teacher  
Emily Raines, Teacher  
Dena Nance, Teacher  
Sara Cartwright, Teacher  
Carla Cole, Teacher  
Shea Scott, Teacher  
Lori Chapman, Teacher  
Amy Johnson, Teacher  
JoBeth Akins, Teacher  
Tiffany Gates, Teacher

Katie Alsup, Teacher  
Teena Simpson, Teacher  
Mandy Caviness, Teacher  
Alison Nance, Teacher  
Dana Horton, Teacher  
Joy Evanglina Stanford, Guidance Counselor  
Angela Mauney, Teacher  
Faith Walgenbach Graves, Teacher  
Chris Moore, Assistant Principal  
Erin Pritchett, Teacher  
Lynda Orman, ELL Tutor  
Barbara Graddy, ELL Tutor  
Debbie Flake, ELL Tutor  
Pam Simelton, ELL Tutor  
Kathy Hatcher, ELL Tutor  
Rhonda Bailey, Math Interventionist  
Tammy Miller, Math Interventionist

Kerry Cockrell seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry  
Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne  
Jumper.

Kerry Cockrell made the motion to employ the following licensed personnel at Ripley  
Middle School for SY21-22 as recommended by principal Damon Ladner:

Evan Pounds, Assistant Principal  
Karly Spires, Guidance Counselor  
Shelley Akins, Librarian  
Rosemary Reed, School Nurse  
Olivia Chapman, Teacher  
Keena Duncan, Teacher  
Rachel Girley, Teacher  
Tiffany Rinehart, Teacher  
Lanendra Brooks, Teacher  
Meredith Carter, Teacher  
Melissa Criswell, Teacher  
Laura Green, Teacher  
April Pounders, Teacher  
Rita Smith, Teacher  
Tara Bryant, Teacher/Coach  
Alex Chambers, Teacher  
Jessica Prather, Teacher  
Jessica Williams, Teacher

Nathan Wooley, Teacher  
Connie Baker, Teacher  
Hunter Brown, Teacher/Coach  
Molly Marino, Teacher  
Johnnie Smith, Teacher  
Kelly Ward, Teacher  
Heather Ashmore, Teacher  
Courtney Cappleman, Teacher  
Parthenia Geanes, Teacher  
Katina Hill, Teacher  
Lisa Wilkerson, Teacher  
Logan Walker, Teacher  
Laura Roberts, Teacher  
Donna Schmitz, Teacher  
Jase Stroupe, Teacher/Coach  
Tim Jackson, Teacher  
Rhonda Horton, Teacher  
Jose Moreno, Teacher/Coach  
Barbara Baylis, Part-time Teacher  
Lauren Muse, Teacher  
Meghan McKnight, Teacher  
Taylor Bain, ELL Tutor  
Sandra Cole, ELL Tutor  
Beverly Moffitt, ELL Tutor

The motion was seconded by Tim Clark. Voting for motion: Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper. David Duncan recused himself from the vote.

Tim Clark made the motion to employ the following licensed personnel at Ripley High School for SY21-22 as recommended by principal Buck Buchanan:

Shanna Vaughan, Teacher  
Kendra Ralph, Teacher  
Chad Brown, Teacher/Head Girls Basketball Coach  
Caleb Reno, Teacher/Coach  
Earon Reed, Teacher  
Jennifer Huddleston, Teacher  
Haley Wilson, Teacher  
Greg Dillard, Teacher/Coach  
Cindy Hunsucker, Teacher  
Joe Hunsucker, Teacher/Coach  
Sherie Mauney, Teacher



Don Wilson, Teacher  
Marie Hamilton, Teacher  
Amber Cross, Teacher  
Lessie Stroupe, Guidance Counselor  
Richie Hatcher, Teacher  
Joey Bullock Teacher  
Juliane Briscoe, Teacher  
T.J. Seago, Teacher/Coach  
Casey Cappleman, Teacher  
Tyler Pittman, Teacher/Coach  
Martha Brannan, Teacher  
Julie Eaton, Teacher  
Kayla Herron, Teacher/Asst. Band Director  
Perry Liles, Teacher/Coach  
Courtney Rutherford, Teacher  
Jason Scott, Teacher  
Neelie Owen, Teacher  
Josh Davis, Teacher/Coach  
Janna LaBarreare, Teacher/Coach  
Joel Gafford, Teacher/Coach  
Jamal Braddock, Teacher/Coach  
Robert Allen, Teacher/Coach  
Chad White, Teacher/Coach  
Anita Hood, Assistant Principal

Kerry Cockrell seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry  
Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne  
Jumper.

Arnold Witt made the motion to employ the following licensed personnel at The Tippah  
Career & Technology Center for SY21-22 as recommended by Director Kevin Williams:

Amy Adams, Guidance Counselor  
Dana Chapman, Health Science Instructor  
Chris Colucci, Automotive Instructor  
Art Flaherty, Welding Instructor/Assistant Director  
Mo Graddy, Law & Public Safety Instructor  
Matt Graves, Construction/Carpentry Instructor  
Pam Moore, Special Populations  
Linda Stubbs, Information Technology Instructor  
Libby Ward, Work-Based Learning  
Tim Clark seconded the motion. Voting for the motion: David Duncan, Tim

Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Tim Clark made the motion to employ the following non-licensed personnel at Blue Mountain School for SY21-22 as recommended by principal Kelly Gates:

Jamie Bryant, Teacher Assistant  
Teresa Bullock, Interventionist Assistant  
Joanna Fowler, Secretary  
Janice Graham, Teacher Assistant  
Shekeva Johnson, Teacher Assistant  
Rhonda Jones, Teacher Assistant  
Jackie McKenzie, Custodian  
Maxine Stark, Secretary  
Glenda Thrasher, Teacher Assistant  
Jimmy Walker, Custodian  
Shellye Wilson, Teacher Assistant

Kerry Cockrell seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Kerry Cockrell made the motion to employ the following non-licensed personnel at Pine Grove School for SY21-22 as recommended by principal Brad Pounders:

Chelsea Alsup, Teacher Assistant  
Joni Bullock, Pre-K Teacher  
Pam Bullock, Teacher Assistant  
Amanda Childs, Bookkeeper  
Linsey Cissom, Teacher Assistant  
John Ferrell, Teacher Assistant  
Rickey Hatcher, Custodian  
Amanda Herman, Teacher Assistant  
Karen Shelby, Teacher Assistant  
Brandi Spencer, Teacher Assistant  
Chasity Street, Teacher Assistant  
Amanda Wright, Custodian  
Debra Stroupe, Teacher Assistant  
Stacey Pannell, Teacher Assistant/Coach  
Lori Mims, Receptionist  
Kristin Mullins, Teacher Assistant

Johnny Parks, Custodian  
Sarah Ann Michael, Full-time Substitute

The motion was seconded by Arnold Witt. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Kerry Cockrell made the motion to employ the following non-licensed personnel at Ripley Elementary School for SY21-22 as recommended by principal Ruby Bennett:

Veronica Hoyle, Teacher Assistant  
Nakita Selmon, Teacher Assistant  
Shalon Smith, Teacher Assistant  
Abba Edgeston, Teacher Assistant  
Lisa Rucker, Teacher Assistant  
Danielle McKinney, Teacher Assistant  
Karla Mazariego, Teacher Assistant  
Sharon Kubish, Teacher Assistant  
Sheena Storey, Teacher Assistant  
Vanessa Williams, Teacher Assistant  
Sonya Adams, Teacher Assistant  
Johna Hopper, Teacher Assistant  
Keith Storey, Teacher Assistant  
Dexter Cheairs, Teacher Assistant  
Janie Campbell, Secretary  
Carol Ormon, Secretary  
Sheila Bryan, School Nurse  
Lamont Peterson, Custodian (12 month)  
Clinton Pannell, Custodian (12 month)  
Steven Barkley, Custodian (12 month)  
Lauren Boyd, Teacher Assistant

The motion was seconded by Tim Clark. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Arnold Witt made the motion to employ the following non-licensed personnel at Ripley Middle School for SY21-22 as recommended by principal Damon Ladner:  
Kim Benson, Secretary  
Yusset Ruedas, Full-time Substitute

David Rogers, Custodian  
Cheryl Johnson, Custodian (10 month)  
Keith Fox, Teacher Assistant  
Connie Koon, Teacher Assistant  
Ann Carmack, Teacher Assistant  
Briana Rucker, part-time Teacher Assistant @ \$10.00/hour  
Beverly Akins, Teacher Assistant  
Belinda Williams, 503 Tutor @ \$10.00/hour

Kerry Cockrell seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry  
Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne  
Jumper.

Tim Clark made the motion to employ the following non-licensed personnel at Ripley  
High School for SY21-22 as recommended by principal Buck Buchanan:

Barbara Bullock, Secretary  
Mac Terry, Custodian  
Rico McDonald, Teacher Assistant/Coach  
Johnny Montgomery, Custodian  
Elizabeth Castro, Teacher Assistant  
Justin Moffitt, Custodian  
Larry Vernor, part-time Custodian  
Andrea Steele, Teacher Assistant  
Gary Bruce, Field Maintenance Expert @ \$7,500 (July-December)

The motion was seconded by Kerry Cockrell. Voting for the motion: David Duncan, Tim  
Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not  
voting: Wayne Jumper.

Kerry Cockrell made the motion to employ the following non-licensed personnel at the  
Tippah Career & Technology Center for SY21-22 as recommended by Director Kevin Williams:

Ken Cooper, Custodian  
Savannah Cummings, Secretary (10 month)

Arnold Witt seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry  
Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne

Jumper.

Arnold Witt made the motion to employ the following Pre-Kindergarten personnel for SY21-22 as recommended by Director Twila Goolsby:

Becki Alsup, Teacher Assistant  
Kathy Dixon, SPED Teacher  
Will Gossett, SPED Teacher  
Laura Elliott, Teacher Assistant  
Emily Whitten, Teacher Assistant  
Debbie Stephens, Pre-K Teacher  
Myra Simmons, Pre-K Teacher  
Lauren Carroll, Teacher Assistant  
Melissa Willingham, Speech Therapist  
Richard Kent, Custodian  
Carla Gaillard, Secretary

The motion was seconded by Tim Clark. Voting for the motion: David Duncan, Tim Clark,

Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting:

Wayne Jumper.

Kerry Cockrell made the motion to employ the following District Office personnel for SY21-22 as recommended by Superintendent Tony Elliott:

Kali Buchanan, Remediation Coordinator/Psycho-Educational Testing  
Karen Churchill, SPED Coordinator  
Regina Coats, Part-time SPED Dyslexia Therapist  
Edna Griffin, SPED Secretary  
Sondra Graves, Payroll/Accounts Payable  
Melissa Hood, Assistant Food Service Director  
Karen Hurt, Food Service Director  
Pat Long, Administrative Assistant/Capital Assets Coord.  
Jayna McBride, Professional Development Coord./SPED Case Manager  
Martina Morfin, EL Coordinator @ \$24,000  
Stacey Street, Director of Transportation  
Clint Stroupe, Technology Director  
Clint Stubbs, Business Manager  
Cathy Ward, Dyslexia Therapist/Dyslexia Coordinator  
Susan Smith, Part-time Remediation Assistant  
Pam Needham, Homebound Teacher  
Kody Moore, Computer Technician  
Lisa Mauney, Part-time SPED Teacher

Nancy McGee, Business Consultant @ \$50/hour  
Beverly Baylis, Part-time Accounts Payable Clerk @ \$25/hour

Tim Clark seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry  
Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne  
Jumper.

Arnold Witt made the motion to employ the following lunchroom personnel for SY21-22 as  
recommended by Food Service Director Karen Hurt:

Lisa Barnes, Cashier (7 hour)  
Boyce Wilbanks, Worker (4 hour)  
Amber Graves, Manager (7 hour)  
Patsy Glisson, Cashier (7 hour)  
Ruby Tate, Worker (7 hour)  
Betty Crook, Worker (7 hour)  
Catherine Triplett, Manager (7 hour)  
Vickie Edgeston, Worker (6 Hour)  
Chris Ann Hoyle, Worker (7 hour)  
Becky Bellew, Manager (7 hour)  
Lou Vance, Cashier (7 hour)  
Wanette Lindsey, Worker (7 hour)  
Brandi Hill, Worker (7 hour)  
LaQuinda Pace, Worker (7 hour)  
Brenda Wammack, Worker (5 hour)  
Sherry McDonald, Worker (5 hour)  
Lora Cox, Cashier (7 hour)  
Geraldine Carruth, Worker (4 hour)  
Kaila Doyle, Worker (7 hour)  
Brenda Miller, Worker (6 hour)  
Shelia Mullikin, Worker (7 hour)  
Carolyn Robbins, Worker (7 hour)  
Paula Studdard, Manager, (7 hour)  
Teresa Waldon, Worker (7 hour)  
Pam Jobe, Worker (7 hour)  
Netti Rutherford, Worker (7 hour)  
Linda Smith, Manager (7 hour)  
Helen Johnson, Worker (6 hour)  
Sandra Pannell, Cashier (7 hour)

The motion was seconded by Kerry Cockrell. Voting for the motion: David Duncan, Tim  
Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not

voting: Wayne Jumper.

Kerry Cockrell made the motion to employ the following Bus Drivers for SY21-22:

Carol Cooper  
Keith Fox  
Linda Moffitt  
Chris Robbins  
Kelly Ward  
Carla Kuhl  
Scott White  
Penny Hill  
Paula Johnson  
Jason Scott  
Bruce Alt  
Molly Palmer  
Jim Miller  
Mike Kent  
Glen Michael  
Vivian Hall  
Megan Dillard  
Kym Reno  
Mike Hill, Reg. Route & VoTech Driver  
Anita Lindsey, Reg.Route & VoTech Driver  
Byron Ledbetter, Reg.Route & VoTech Driver  
Ronnie Ruddleston, Reg Route & VoTech Driver  
Robert Lovett  
Jeff Lollar  
Greg Yates  
Mitch Bennett  
Joe Dan Roberts  
Greg Dillard  
Liza Pannell  
Chris Shinall  
Justin Jordan  
Lane Finley  
Nancy Bailey  
Titus Tyer  
Donald Brock  
Andrew Mauney  
Hannah Patten  
Rita Witt  
Carla Cole  
Nathan Wooley  
Dana Horton

Bonnie Rowland  
Raiford Bullock  
Phyllis Russell, Bus Monitor  
Jackie Hall, Bus Monitor  
Alma Nance, Bus Monitor  
Earline Benefield, Bus Monitor  
Judy Hopper, Bus Monitor  
Ricky Dobbs, Bus Shop Foreman  
Eddie Sides, Bus Shop Mechanic  
Scottie Hancock, Bus Shop Mechanic

Arnold Witt seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Arnold Witt made the motion to employ the following licensed personnel for SY20-21:

Ripley Elementary School  
Sheila Bryan, School Nurse

South Tippah Schools  
Megann Dillard, Professional Development @ \$25/hour

The motion was seconded by Tim Clark. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Kerry Cockrell made the motion to approve the Work Based Learning credit-bearing course in the secondary course offerings for the 2021-2022 school year. The motion was seconded by Tim Clark. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Kerry Cockrell made the motion for approval to change the cafeteria plan benefits to American Fidelity. Arnold Witt seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.



Kerry Cockrell made the motion to extend COVID FMLA days until April 30, 2021. The motion was seconded by Tim Clark. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Arnold Witt made the motion to deem catastrophic illness for non-licensed personnel 2RCI2021. The motion was seconded by Kerry Cockrell. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Tim Clark made the motion to approve grant paid administrative leave days to all non-certified personnel for March 17<sup>th</sup> and March 25<sup>th</sup>. The motion was seconded by Kerry Cockrell. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Arnold Witt made the motion to approve the review the District Safety Assessment. Tim Clark seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Kerry Cockrell made the motion to approve the FY21-22 Salary Schedule (See Attached). The motion was seconded by Arnold Witt. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Arnold Witt made the motion to approve the final adoption of Board Policy JBDE: Reporting Attendance for Virtual Learning. The motion was seconded by Kerry Cockrell. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Kerry Cockrell made the motion to approve the 1<sup>st</sup> adoption of Board Policy JRAF: The Protection of Pupil Rights Amendment (PPRA). Tim Clark seconded the motion. Voting for the

motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Tim Clark made the motion to approve the revision to Board Policy GBRI: Absence from Duty. The motion was seconded by Kerry Cockrell. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Arnold Witt made the motion to approve the revisions to Board Policies: JBCDA, JDE, JRAB, & JRAC. The motion was seconded by Kerry Cockrell. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

There was no action taken on Agenda Item 42: Board Policy Review of Section J: Students (JDC-JS).

There was no action required on Agenda Item 43: Deletions or Additions to Annual Agenda Calendar.

Kerry Cockrell made the motion to uphold the decision made by the Superintendent for student ST1248. Tim Clark seconded the motion. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

Kerry Cockrell made the motion to uphold the decision made by the Superintendent for student ST1249. The motion was seconded by Tim Clark. Voting for the motion: David Duncan, Tim Clark, Kerry Cockrell, & Arnold Witt. Voting against the motion: None. Absent and not voting: Wayne Jumper.

There being no further action to come before the Board, Chairman Duncan entertained a motion to adjourn. On a motion by Kerry Cockrell, seconded by Arnold Witt, and unanimously approved by the affirmative vote of all Board Members present: Tim Clark, David Duncan,

Kerry Cockrell, and Arnold Witt, the Board adjourned until the next regular meeting of the South Tippah School District Board to be held at 4:30 o'clock p.m., on the 11th day of May, 2021, at the Oscar Shannon Building, at 410 Greenlee Street, Ripley, Mississippi.

ORDERED, ADOPTED, and RESOLVED, this the 12th day of April 2021.

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Chairman, South Tippah School Board

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Secretary, South Tippah School Board